

Proceedings and Completion report of Student Development Program

“Enhancing Student's Employability through Interdisciplinary Engagement”

from 1st Feb, 2021 to 15th Feb, 2021

TEQIP-III sponsored Student Development Program organized by Department of Business Administration & Department of Computer Applications. Guru Nanak Dev Engineering College, Ludhiana on “Enhancing Student's Employability through Interdisciplinary Engagement” from 1st Feb, 2021 to 15th Feb, 2021 through offline mode. The program was held at Campus in Testing and Consultancy Cell at GNDEC Campus. All the final students from different branches have been participated in this program. The Total strength was near about 60.

On the very first day i.e., on 1st Feb 2021 Inaugural session has been taken by Ms. Sandeep (Minnie) Riat, MD, Akal Spring Limited. He was the Chief Guest of the SDP.

The Guest of Honor was Mr. Gurdeep Singh Sidhu, Head IT, Cremica Food Industries Ltd.

One of the expert speakers of the region Dr. Inderpreet Sandhu, Assistant Professor, Department of Psychology, Punjabi University, Patiala has been taken the second and third sessions respectively. The topic of the session was reawakening our curiosities: Journey towards optimal learning experiences and the second topic of the expert lecture was on Expanding mental boundaries through collaborations to maximize our potential. The expert highlighted key things in her session that how we can continue our curiosities at any stage of life to do innovative things and to create more interest in doing whatever we do as with this we can actually give our 100 percent by heart.

2nd day of the SDP, i.e., 2nd Feb, 2021 Prof. Iradeep Kaur, Assistant Professor, SCD Govt. College, Ludhiana has been given the expert lecture on Role in Creativity and Literature amidst Stressful times and techniques of stress management. from 9:30 am to 11:00 am. Dr. Ajay Sharma Principal Sri Aurobindo College of Commerce and Management, Ludhiana has been taken two sessions consecutively on two different topics i.e. Future of Jobs and Managing Self. The expert has given practical examples and some little exercises for the students so that they can analyze themselves what sort of personalities they are exactly in the personal and professional lives.

3rd day of the SDP, the first session has been taken by Dr. S. S. GILL, Professor & Head, Electronics & Communication Engineering Department, NITTTR, Chandigarh on Business Model Canvas – A Tool for Entrepreneurs and Innovators. And second session of the 3rd day has been taken Mr. Jaswinder Singh Bhogal, Director, Unipart's Ltd. Ludhiana on Enterprise

Strategies Opportunities and global economic environment in the new pandemic world. Third session was on Let us be Entrepreneurs in this life which has been taken by Mr. Harjinder Singh Cheema, Chairman, Cheema Boilers Ltd. & CII Mohali zone.

4th day of the SDP, first session was taken by Mr. Gautam Sikri Managing Director, Ramsons Cycles (P) Ltd., Ludhiana on The Paradigm Shift. 2nd session was on Employment Paradigm shift and way forward and was taken by Dr. Harish Anand, Chief Financial Advisor Vardhman Industries Ltd. Mr. Gaurav Sarup Managing Director, Marshall Machines Ltd. took third session on Industry 4.0.

Day 5th, session 1 was taken by Dr. Leenu Anand, Assistant Professor, Sri Aurobindo College of Commerce and Management, Ludhiana on the topic of Work values for employability. 2nd & 3rd session was taken by Dr. Anupama Sharma Professor, Dr. S. S. Bhatnagar University Institute of Chemical Engineering & Technology, PU, Chandigarh. On the following topics Empowering Engineering Graduates through Employability skills and Development of Employability Skills through problem-based learning.

6th day of the SDP, first session was taken by Gursharan Singh, Director, True Success Management Consultants Pvt. Ltd. and session was on How to develop Self for Great Performance? The 2nd session of the day was taken by Dr. Ravi Inder Singh, Director, P. U. Regional Centre, Ludhiana on I am Possible. The third session was taken by Dr. Rajat Agarwal, Associate Faculty, Coordinator, (IIT) Roorkee, India on the topic of Enhancing employability through innovative mindset

7th day, 1st Session was taken by Gursharan Singh, Director, True Success Management Consultants Pvt. Ltd. on the topic of Four Steps to Change. Second and third session of Day 6 were taken by Dr. Lakhwinder Singh, Professor, GNDU, Amritsar on the following topic Teamwork and leadership Skills for Building Effective Team-1 & Teamwork and leadership Skills for Building Effective Team-2 in which they mentioned that how team members and team building is the most important criteria to fulfill the desired objective.

8th day, session I was taken by Mr. Harjinder Singh Cheema, Chairman, Cheema Boilers Ltd. & CII Mohali and the session was on Innovation is key to success. In the session they had given Key rules to get success in whatever students wants to do in his life and they had made their vision clear how they can opt for business and can become venture capital. 2nd session was taken by Dr. Leenu Anand, Assistant Professor, Sri Aurobindo College of Commerce and Management, Ludhiana and expert has given a lecture on Nurturing Students capacity through Interdisciplinary learning over single focus learning. The last session of the day was taken by Dr. Ashish Saijpal, Assistant Professor, University Business School, P.U. Ludhiana and the topic on which they had given the expert talk was accelerate success with a new 'U'.

9th day of SDP, the 1st & 2nd sessions were taken by Mr. Maninder Singh Mann, Director, B3 Solutions on Data Base Decision Making. It was totally a practical knowledge based session on MS- Excel. The expert gave exercises on the spot of making Data reports out of Data in MS- Excel. How we can apply different Formulas on the given data and it was a great learning at the student end. The third session was taken by Mr. Guneetpal Singh, Associate Professor & Head Deptt. of Soft skills L.P.U. Phagwara on Emotional Intelligence & Skills.

10th day, 1st session was taken by Mr. Sony Goyal, Managing Director, My Career Founder Prayaas and took the expert talk on How to use Excel in Career. The second session was taken by Dr. Vinod Dumblekar on the topic Employability. The last session of the Day 10 was taken by Dr. Nidhi Phutela, Assistant Professor, Symbiosis International Deemed University, Pune on Tips to develop highly required skills for employability-Team Building Skills, Time Management and Presentation Skills. It was also a practical session in which tasks were given to the students to fulfill desired small tasks given by the expert on the spot. There were total 7 teams including 8 members in each team to do the task. At the end one team was winner who got the maximum points. Then the expert explained why the team got the highest marks what mistakes were done by the losing teams.

11th day of the SDP, i.e. 13th Feb, 2021, the first session was taken by Dr. Bhupinder P S Chahal, Associate Professor, USB CU, Chandigarh on the topic Importance of Interdisciplinary Learning in enhancement of Employability Skills. It was a great session given by the expert in which he mentioned the new terms and techniques which could help students to get success in their career. The second & Third session were given by Dr. Sanjeev Sharma, Professor, UIAMS, P.U., Chandigarh on the following topics Harnessing soft skills for navigating VUCA World and Tapping the leadership potentials. The expert highlighted many of the people who were from the city Ludhiana and they had started their career from a small level and they had reached to the top. The expert has encouraged the students to develop business ideas and to make their career at the top by thinking differently and working differently.

Last day of the SDP, i.e., 15th Feb, 2021, 1st session was taken by Dr. Vandana Sharma, Professor Emeritus, Akal University Bathinda on the topic Enhancing Student's Employability: A Psychological Perspective. Overall feedback has been collected by the students on printed sheets and at 12 pm there was a valedictory ceremony in which certificates have been given to the participants.

Expertise Briefs

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- ❖ **CHIEF GUEST:** Ms. Sandeep (Minnie) Riat MD, Akal Spring Limited
- ❖ **GUEST OF HONOUR:** Mr. Gurdeep Singh Sidhu Head IT, Cremica Food Industries Ltd.
- ❖ **Dr. B. P.S Chahal:** Associate Professor, USB CU, Chandigarh
- ❖ **Mr. Sony Goyal:** Managing Director, My Career Founder Prayaas
- ❖ **Dr. Sanjeev Sharma:** Professor, UIAMS, PU, Chandigarh
- ❖ **Dr. Nidhi Phutela:** Assistant Professor, Symbiosis International Deemed University, Pune
- ❖ **Dr. Inderpreet Kaur Sandhu:** Assistant Professor Deptt. of Psychology, Punjabi University, Patiala
- ❖ **Dr. S.S. GILL:** Professor & Head, Electronics & Communication Engineering Department, NITTTR, Chandigarh
- ❖ **Dr. Anupama Sharma:** Professor. S. S. Bhatnagar University Institute of Chemical Engineering & Technology PU, Chandigarh
- ❖ **Dr. Rajat Agrawal:** Associate Faculty, Coordinator, Indian Institute of Technology
- ❖ **Dr. Leenu Anand:** Assistant Professor, Sri Aurobindo College of Commerce and Management, Ludhiana
- ❖ **Dr. Vandana Sharma:** Professor Emeritus, Akal University Bathinda.
- ❖ **Mr. Jaswinder Bhogal:** Director, Uniparts Ltd. Ludhiana
- ❖ **Mr. Mahesh Munjal:** Chairman and MD; Hero Majestic Auto Limited.
- ❖ **Mr. Gautam Sikri:** Managing Director, Ramsons Cycles (P)Ltd., Ludhiana.
- ❖ **Mr. Guneetpal Singh:** Associate Professor & Head Dept. of Soft skills, L.P.U. Phagwara
- ❖ **Mr. Maninder Singh Mann:** Director, B3Solutions Chandigarh.
- ❖ **Dr. Ashish Saihpal:** Assistant Professor, University Business School, P.U. Ludhiana.
- ❖ **Mr. Harjinder Singh Cheema:** Chairman, Cheema Boilers Ltd. & CII Mohali.
- ❖ **Dr. Lakhwinder Singh:** Professor, GNDU, Amritsar
- ❖ **Gursharan Singh:** Director, True Success Management Consultants Pvt. Ltd.
- ❖ **Dr. Ravi Inder Singh:** Director P.U. Regional Centre, Ludhiana
- ❖ **Mr. Gaurav Sarup:** Managing Director, Marshall Machines Ltd.
- ❖ **Dr. Harish Anand:** Chief Financial Advisor, Vardhman Industries Ltd.
- ❖ **Dr. Ajay Sharma:** Principal Sri Aurobindo College of Commerce and Management, Ludhiana
- ❖ **Prof. Iradeep Kaur:** Assistant Professor, SCD Govt. College, Ludhiana